

# CITY OF VANCOUVER BRITISH COLUMBIA



## MAYOR AND COUNCILLOR REMUNERATION BY-LAW NO. 11483

This By-law is printed under and  
by authority of the Council of  
the City of Vancouver

(Consolidated for convenience only  
to May 12, 2020)

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**BY-LAW NO. 11483**

**A By-law regarding  
Mayor and Councillor remuneration**

**[Consolidated for convenience only,  
amended to include By-law No. 12700,  
effective May 12, 2020]**

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THE COUNCIL OF THE CITY OF VANCOUVER, in public meeting, enacts as follows:

**PART 1  
INTERPRETATION**

**Name of By-law**

1.1 The name of this by-law, for citation, is the "Mayor and Councillor Remuneration By-law".

**Definitions**

1.2 In this By-law:

"Acting-Mayor" means a Councillor appointed by Council as Acting-Mayor under Section 209 of the Vancouver Charter;

"Consumer Price Index" means the annual Consumer Price Index (all Items) for the City of Vancouver published by Statistics Canada;

"Councillor" means a person elected to the Council of the City of Vancouver and does not include the Mayor, Deputy Mayor or Acting-Mayor, unless otherwise provided in this by-law;

"Deputy Mayor" means a Councillor appointed by Council as Deputy Mayor under Section 207 of the Vancouver Charter;

"Duty Councillor" means the Councillor assigned each month to serve as the Duty Councillor and does not include the Mayor, Acting Mayor or Deputy Mayor;

"salary" means the applicable remuneration as described in sections 3.2 and 3.3 of this by-law;

**Application**

1.3 Remuneration for the Mayor, Deputy Mayor, Acting-Mayor and Councillors for discharge of the duties of office must be paid in accordance with this By-law.

## **Table of contents**

1.4 The table of contents is for convenient reference only.

## **Severability**

1.5 A decision by a court that any part of this By-law is illegal, void or unenforceable severs that part from this By-law and is not to affect the balance of this By-law.

## **PART 2 ONE-TIME PAYMENTS**

### **Mayor and Councillors**

2.1 On May 1, 2016, the Mayor and each Councillor, including the Deputy Mayor and the Acting-Mayor, will each receive a one-time payment of \$3,048.00.

### **Councillors**

2.2 In addition to the payment referred to in section 2.1, on May 1, 2016, each Councillor, including the Deputy Mayor and the Acting-Mayor, will receive a one-time payment of \$8,968.00.

### **Acting-Mayor**

2.3 In addition to the payments referred to in sections 2.1 and 2.2, on May 1, 2016, the Acting-Mayor will receive a one-time payment equivalent to 8 per cent of the salary paid to the Mayor between January 1, 2015 and April 30, 2016.

### **Duty Councillor**

2.4 In addition to the payments referred to in sections 2.1 and 2.2, on May 1, 2016, each Councillor who was appointed as Duty Councillor between January 1, 2015 and April 30, 2016, will receive a one-time payment equivalent to 22 per cent of the Mayor's monthly salary, for the term of that appointment.

## **PART 3 REMUNERATION**

### **Annual supplement**

3.1 The Mayor and each Councillor, including the Deputy Mayor and the Acting-Mayor, will receive an annual supplement of \$3,048.00, commencing on May 1, 2016 and payable thereafter on January 1<sup>st</sup> of each subsequent year.

### **Mayor's remuneration**

3.2 The Mayor's remuneration for the year 2016 is \$161,308.02 and must be adjusted annually thereafter, in accordance with the provisions of Part 4 of this By-law.

3.2A Notwithstanding section 3.2, for the year 2020 the Mayor's remuneration that would otherwise be payable under section 3.2 shall be \$165,971.43, in order to reduce the remuneration in the same proportion as the reduction in the remuneration for exempt City staff in response to the COVID-19 pandemic.

### **Councillor's remuneration**

3.3 The remuneration of each Councillor, including the Deputy Mayor and the Acting-Mayor for the year 2016 is increased by \$8,968.00 to \$80,028.80, and must be adjusted annually thereafter, in accordance with the provisions of Part 4 of this By-law.

3.3A Notwithstanding section 3.3, for the year 2020 Councillor's remuneration that would otherwise be payable under section 3.2 shall be \$82,164.08, in order to reduce the remuneration in the same proportion as the reduction in the remuneration for exempt City staff in response to the COVID-19 pandemic.

### **Acting-Mayor's remuneration**

3.4 Commencing on May 1, 2016, a Councillor appointed as Acting-Mayor must be paid a monthly supplement equivalent to 8 per cent of the Mayor's monthly salary, during the term of that appointment.

### **Deputy Mayor's remuneration**

3.5 A Councillor appointed as Deputy Mayor must be paid a monthly supplement equivalent to 22 per cent of the Mayor's monthly salary, during the term of that appointment.

### **Duty Councillor's remuneration**

3.6 Commencing on May 1, 2016, a Councillor appointed as Duty Councillor must be paid a monthly supplement equivalent to the monthly supplement paid to the Deputy Mayor, during the term of that appointment.

### **Bi-weekly payment**

3.7 Remuneration paid in accordance with this By-law must be paid on a bi-weekly basis, unless otherwise provided in this By-law and prorated if applicable.

**PART 4  
REMUNERATION ADJUSTMENT**

**Adjustment of Councillors' remuneration**

4.1 Commencing on January 1<sup>st</sup> of 2017 and on January 1<sup>st</sup> of each subsequent year, the remuneration paid to Councillors, including the Deputy Mayor and Acting-Mayor, must be increased by a percentage equivalent to the percentage increase in the Consumer Price Index (All Items) over the twelve months ending on October 31 of the preceding year, except that if there is no change or a decrease in the Consumer Price Index (All Items), the remuneration must remain the same as the previous year.

**Adjustment of Mayor's remuneration**

4.2 Commencing on January 1<sup>st</sup> of 2017 and on January 1<sup>st</sup> of each subsequent year, the remuneration paid to the Mayor must be adjusted by multiplying the remuneration paid to the Councillors, after adjustment in accordance with section 4.1 of this By-law, by a factor of 2.02.

**PART 5  
DEFERRED REMUNERATION**

**Deferred remuneration**

5.1 The Mayor and Councillors, including the Deputy Mayor and the Acting-Mayor, who serve their full term of office and do not run for re-election or are not re-elected to office, must be paid an amount as deferred remuneration for each full term of office served, in accordance with this By-law.

**Amount and timing of deferred remuneration payment**

5.2 Deferred remuneration must be:

- a) equivalent to one week's salary for each year of office served, based on the salary received during that year of office;
- b) prorated for portions of years of office that are served during an election year;
- c) equivalent to no more than four weeks salary for a full term of office; and
- d) included in the final bi-weekly paycheque.

**Re-election after receipt of deferred remuneration**

5.3 If a Mayor or Councillor is re-elected to office after having received deferred remuneration in accordance with this By-law, the calculation of any subsequent deferred remuneration must not include the years or portions of years of office included in the calculation of any previous deferred remuneration payment.

**PART 6  
MISCELLANEOUS**

**Repeal of previous By-law**

6.1 Council repeals By-law 7465.

**Force and effect**

6.2 This By-law is to come into force and take effect on the date of enactment.

ENACTED by Council this 5<sup>th</sup> day of April, 2016

Signed \_\_\_\_\_ "Gregor Robertson"  
Mayor

Signed \_\_\_\_\_ "Janice MacKenzie"  
City Clerk